

**Merrill Area Public Schools
Special Board of Education Meeting
May 4, 2022 – Minutes**

The meeting was called to order by President Kevin Blake at 6:10 p.m. in the Central Office Board Room.

Board members present: Jacqueline Gremler, Chad Krueger, Ron Liberty, Paul Proulx, Kendra Osnes, Maria Volpe, Brett Woller and Kevin Blake (a quorum was present). Board members absent: Linda Yingling. Others present: Dr. John Sample, Superintendent; Eddie Then, Director of Business Services; Megan Kautzer, High School Associate Principal; and, two members of the staff and public.

MOTION by Woller, second by Krueger to approve the hiring of Shannon Muray as MAPS Superintendent, effective July 1, 2022, at level F on the Superintendent Compensation Plan. Motion carried unanimously.

MOTION by Volpe, second by Liberty to approve the [attached personnel report](#), contingent upon the satisfaction of the appropriate liquidated damages for resignations, if applicable. Motion carried unanimously.

President Blake called for a motion to adjourn into executive (closed) session pursuant to Wisconsin Statutes Sections 19.85(1)(c) for the purpose of considering employment, promotion, compensation, or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The purpose of the closed session is to review the individual placement of several support staff members currently on Grade 1 of the Support Staff Compensation Plan. MOTION by Volpe, second by Liberty to adjourn into executive session. Motion carried unanimously on a roll call vote.

MOTION by Proulx, second by Woller to reconvene into open session. Motion carried unanimously.

MOTION by Volpe, second by Liberty to approve the updated compensation placements as revised and presented. Motion carried unanimously.

MOTION by Liberty, second by Volpe to adjourn at 6:23 p.m. Motion carried unanimously.



Kendra Osnes
Board Clerk

MAPS Monthly Personnel Report: Who, When, Where, & Why

Position	Location	Prior Employee	Internal or External Hire	New Hire	Salary / Wage	Start Date
Superintendent	CO	John Sample	Internal	Shannon Murray	\$159,623 (Superintendent, F)	7/1/2022
Director of Business Services	CO	Edward Then				
School Psychologist	District	Veronica Krueger				
School Psychologist	District	Joey Powell				
High School Special Education Teacher	MHS	Richard Bonnell				
High School Choir Teacher	MHS	Joshua Olson				
High School Social Studies Teacher	MHS	Joshua Wilson				
High School FACE Teacher	MHS	New Position				
High School Social Studies Teacher	MHS	Adam Yirkovsky				
Middle School Teacher	PRMS	Cassandra Casper				
Music Teacher	KATE/PRMS	Pamela Worlin				
Human Resources Assistant	CO	Natalia Swatloski				
Administrative Assistant - Technology	CO	Ginger Kanitz				
AV Coordinator/ IT Technician	District	Travis Wichlacz				
Custodian	KATE	Thomas Grund				
Custodian	WASH	Randy Hoffman				
Part time Custodian	District	Raeanne Walker				
Part time Study Hall Aide	MHS	Alexander Marx				
Regular Education Aide	PRSYL	Rhonda Rominski				
Instructional Coach	PRMS	Heather Kahr				

All Positions Below are Being Hired with ESSER 2 or 3 Funding (Unless Stated Otherwise)

Special Education Instructional Coach (2 of 2)	Multiple Buildings	New ESSER Position				
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Leaving Employee	Location	Leave Type	Last Date Employed	Years of Service	Position
Pamela Worlin	KATE/PRMS	Retirement	6/30/22	23- Pending Completion	Teacher
Joshua Wilson	MHS	Resignation	5/26/22	3- Pending Completion	Teacher
Adam Yirkovsky	MHS	Resignation	5/26/22	4- Pending Completion	Teacher
Thomas Grund	KATE	Retirement	6/30/22	23	Custodian
Randy Hoffman	WASH	Retirement	7/29/22	33	Custodian
Raeanne Walker	PRMS	Resignation	5/2/22	1	Part-Time Custodian
Cassandra Casper	PRMS	Resignation	5/26/22	1	Teacher

Transfers	Employee Type	Previous Position	New Position	Effective Date	Authorizer(s)

New Seasonal, Limited-term, & Grant Employees

Position	Location	Season/Type	Supervisor	New Hire	Salary

Leaving Seasonal, Limited-term & Grant Employees	Location	Leave Type	Last Date Employed	Years of Service	Position
Melissa McCoy	MHS		Fall 2021	3	Head Cheer Coach

Clarifications

Definitions:	Reported to the BOE?	Responsibility
<u>Transfer</u> : Same type of position AND same task (could be different grade level too), but a different building	Yes	Principal
<u>Scheduling</u> : Same building AND same task, but a different grade level	No	Principal
<u>Hiring Process</u> : The task is new to an individual and/or the individual was not asked by an administrator to "move."	Yes	HR
<u>Substitutes</u> : Individuals hired to do work when a regularly scheduled employee is absent	No	Mixed
<u>Student Workers</u> : Students hired at minimum wage for a variety of tasks (after school programs, clerical, lifeguard, etc.)	No	Mixed

When the Board hires a coach and there is a shuffle that needs to happen due to an empty position or someone does not sign the "dotted line" after board approval, etc., Administration has taken the liberty of moving approved coaches from one position to another without re-approval at this time. The same will happen when a position gets "split" between two individuals as a result of time constraints.

Updated AFTER committee meeting but BEFORE the posting for the regular board meeting

Updated AFTER the regular board meeting was posted, but BEFORE the actual board meeting

All summer school positions will be filled based on enrollment

All co-curricular pay rates are subject to any future changes made to the compensation plan established by the Board